

# University of Pretoria Yearbook 2022

## Human resource metrics 804 (HRC 804)

<b>Qualification</b>	Postgraduate
<b>Faculty</b>	<a href="#">Faculty of Economic and Management Sciences</a>
<b>Module credits</b>	12.00
<b>NQF Level</b>	09
<b>Programmes</b>	<a href="#">MCom (Human Resource Management) (Coursework)</a> <a href="#">MPhil (Human Resource Management) (Coursework)</a> <a href="#">MCom (Human Resource Management) (Coursework)</a> <a href="#">MPhil (Human Resource Management) (Coursework)</a>
<b>Prerequisites</b>	No prerequisites.
<b>Contact time</b>	16 contact hours
<b>Language of tuition</b>	Module is presented in English
<b>Department</b>	Human Resource Management
<b>Period of presentation</b>	Semester 1 or Semester 2

### Module content

Students will know the principles of data management, data mining, assuring data integrity and its utilisation as the source of human capital measurement in personnel management. Students will be able to critically apply metrics to analyse the effectiveness and value of typical human resource management initiatives and be able to communicate them to a variety of audiences.

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